

# ANNUAL REPORT

2020-21



AZAD INDIA FOUNDATION  
LINE MOHALLA KISHANGANJ  
BIHAR -855107

VISION STATEMENT: AIF is committed to the goal of enabling individuals to realize their full potential and to lead prosperous lives in a self-reliant and harmonious community.

### Achievements of Azad India Foundation 2020-2021

- ❖ 1707 children admitted to Government schools in different classes.
- ❖ 20 Girls Learning Centers in Thakurganj block with 617 girls receiving primary education.
- ❖ 300 women and adolescent girls above 14 years attended functional literacy classes.
- ❖ 30 Girls Learning Centers in Bahadurganj block with 1380 girls receiving primary education.
- ❖ 136 girls received vocational training in basic stitching and tailoring.
- ❖ 41 girls started working after completing the stitching and tailoring course.
- ❖ 40 Child Learning Centers in Thakurganj with 2328 children received primary education.
- ❖ 28 Child Learning Centers in Amour, Baisi, Dagarwa, and Baisa block with 1032 children received primary education.

MISSION STATEMENT: Empowerment of grass-root communities for their betterment through active participation of rural women in entrepreneurial activities.

## Transforming Education through Non-Formal Centers

Azad India Foundation (AIF) employs an effective approach to education whose foundations are built upon not only highlighting the development of children's abilities but also their rational understanding. AIF believes that the main purpose of education is to make the child self-motivated and an independent learner - qualities that are imperative to the child's educational success.

## Girl Child Education Program supported by Malala Fund



Azad India Foundation with the support from Malala Fund started a girl education program in 30 villages in the Bahadurganj block. Under this program we have mobilized, educate, and mainstreamed 1143 out of school /never been to schoolgirls through learning centers. These learning centers offer supplemental classes including foundational literacy and numeracy to the girls.

This program is working with the community members, religious leaders, VSS (Vidyalaya Shiksha Samities), and government schoolteachers in the intervention area. The project team also works with the girls on life skills and sexual and reproductive health issues.

### **AIF- Girl Child Learning Centers Supported by IIMPACT**

Azad India Foundation, with support from IIMPACT, is running learning centers for 600 girls in 20 villages. The focus of the program is to provide primary education to girls and then mainstream them towards formal schools. Azad India Foundation admitted 617 girls to government schools. 605 girls are promoted to Class V. Creative learning and teaching techniques are two critical aspects of the project. These techniques help in improving the learning levels as well as enhancing the cognitive and behavioral capabilities of the girls. The emphasis is on the integrative process of learning methods - a system that promotes active learning as the girls learn through activity-based and playful learning.

### **Project Badhte Kadam supported by Nalanda Charitable Foundation**

With the support from Nalanda Charitable Foundation, Azad India Foundation is running 40 Child Learning Centers for preprimary and primary children in selected villages in Thakurganj block. In 2020-21, 3273 children completed Class I, II, and III out of which 504 children were admitted to government schools in Class IV. The focus of this program is to ensure that all children attain foundational learning by Class III. AIF is following the Gyanshala model where the learning is done using workbooks and activity sheets. The worksheets are based on subject-related stories and questions which is easier for young children to follow. The teachers are given a teaching manual based on their daily work routine. The play-way methods like storytelling, songs and poems, and other activities are done to make the learning more interesting for the children. As the children have a varied pace of learning, the centers are organized in various learning groups that are conditioned to multi-level and multi-age in composition. The learning centers are a single classroom with minimal infrastructure with 25 children each in three shifts.



## AIF Learning Centers supported by Sud-Chemie India Pvt Ltd



Azad India Foundation in partnership with Sud Chemie India Pvt Ltd, New Delhi is running Child-Learning Centers in the selected 25 villages of Amour, Baisi, and Dagarwa blocks of Purnia district. In 2020-21, 924 children out of which 567 children completed the class I, 242 children completed class II, 115 children completed Class III, and were promoted to successive classes. 511 children were admitted to government schools in Class II-IV. AIF mobilizes community members in a way that ensures that communities especially women are involved and participate in enrolling children who are not in schools. An important part of the program is to introduce quality education through child-centric learning. The teachers use several TLMs in the classrooms. These include bamboo sticks, small pebbles, cards, chart papers, and pictures. Azad India organized capacity-building programs for the project team members at regular intervals to enhance the efficiency of the teachers.

## AIF Learning Center supported by Vygon India Pvt Ltd

Azad India Foundation with support from Vygon India Pvt Ltd is running Child-Learning Centers at Karamatganj, Haripur, and Mohammadiya villages of Dagarwa block, Purnia district. 108 children out of which 48 children completed Class I, 42 children completed Class II, and 18 children completed Class III and were promoted to the next class. The children are taught the play-way method and other activities to sustain their interest. 25 children were admitted to a government school in Class IV.

### Women Empowerment Program supported by Expoleasing Pvt Ltd

Azad India Foundation believes that when women are educated, transformation begins. Education enables women to become central agents of social change, changing the future of their children and their families for the better. With this objective in mind, AIF started a women empowerment program in 10 villages of Kishanganj block with 300 women that were completed in November. This program aims to empower rural women through literacy, education, and leadership development, enable them to govern and manage their institutions more effectively and prepare them to act as change agents in their society. 240 women were organized in self-help groups to facilitate easy learning along with a focus on saving and thrift. These groups were linked to the Jeevika program run by the Government of Bihar for small business loans. The women were also trained to use a mobile phone, read calendar and time and fill bank deposit forms.

### **Covid Response by AIF**

March 2020 saw the outbreak of Covid pandemic worldwide including India. The devastating impact of Covid was visible in the Kishanganj district as well. AIF carried out awareness and relief work among the community members.

Hygiene Kit – 3000 children including 1500 girls

Hygiene Kits – 451 families

Ration Kits – 750 families

Integrated Family Kits – 114 families

Face masks stitched and distributed by AIF team – 8000 pieces



## **Flood Relief Response**

India has been traditionally vulnerable to natural disasters on account of its geo-climatic conditions. Floods, droughts, cyclones, earthquakes, and landslides have been recurrent phenomena. Every year, Kishanganj see floods and embankment erosion that affected both the rural areas and Kishanganj town. River Mahananda and other rivers flooded the villages near their banks forcing people to move to higher areas. AIF distributed family kits to the affected families in Pothia and Kishanganj blocks with the support from HelpYourNGO.com

Villages - 177 Affected Households

Barapokhar- 37

Lolbari- 18

Jharbari- 12

Shishabari- 10

Kheki basti- 40

Manjhok - 60

## **Livelihood Support Program**

The objective of the livelihood support program is to reduce poverty and inequality by generating employment among poor households and by moving highly vulnerable families into sustainable livelihoods and toward economic stability. With the support from Shri Alak Raju, AIF provided 8 families with sewing machines, small shops, and goats to sustain their income.

## **Stitching Centers**

AIF ran 5 batches of cutting and tailoring classes for the girls at the village Chattargach, Salki (Naya tola and Bihari tola), and Dasiyatoli and to teach them income-generating skills and become financially independent. About 136 girls completed the basic cutting and stitching course. Out of these 41 girls have started their small stitching units in the villages.

## **Networks and Memberships**

- ❖ Azad India is a member of Guide Star India with GSN: 326
- ❖ Azad India Foundation is a member of the Bihar Voluntary Health Association, Patna.
- ❖ Azad India is listed on Planning Commission's Website: BR/2012/0052454
- ❖ Azad India is listed on the Darpan Portal (Govt of India): BR/2017/0168107
- ❖ Azad India is listed on the Global Giving website.
- ❖ Azad India is a partner of the Alliance for Immunization network

## **Identity of Azad India Foundation**

AIF is registered as not for profit under Society's Act 21, 1860 (Reg No 145 dtd June 21, 2001)

MOA is available on request

AIF is registered u/s 12 A of the Income Tax Act 1961 and with the IT exemption 80G once granted shall continue to be valid in perpetuity unless specifically withdrawn wide finance (No.2) Act 2009 with effect from 1st Oct. 2009

AIF is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg no: 030910003)

AIF pan no is AAATA7787J

## **Name and Address of Our banker:**

United Bank of India (PNB), Dey Market, Kishanganj



**Name and Address of Auditor:**

Jha & Associates, Chartered Accountants, Flat no 406-407, Grand Plaza, 4th Floor,  
Frazer Road, Patna 800001

**Registered Address of Azad India Foundation:**

Azad Manzil, Line Mohalla, Kishanganj, Bihar, 06456-222483

Website: <http://www.azadindia.org>

Email: [aif\\_org@yahoo.co.in](mailto:aif_org@yahoo.co.in)

Facebook:

<http://facebook.com/azadindiafoundation>

Twitter:

<http://twitter.com/kishanganjazad1>

Instagram:

<http://instagram.com/azadindiafoundation>

**Accountability and Transparency**

Salary is being paid to Executive Director and project honorarium is paid to the Treasurer. No other remuneration, sitting fees or any other form of compensation has been paid to any board member. The following reimbursements have been made to Board members:

- ❖ Travelling Expenses to attend Board Meetings- Nil
- ❖ No other reimbursements have been made to any Board Member.
- ❖ Executive Director's Remunerations Rs.40000.00
- ❖ Honorarium to Treasurer from the project is Rs.17500.00
- ❖ Remuneration of three highest paid staff members: Rs 30000, Rs.27500, Rs.25000
- ❖ Remuneration of the lowest paid staff member: Rs 3300.00
- ❖ Total cost of international travel by all staff during the year is NIL.

- ❖ Total cost of national travel and conveyance by all staff during the year is Rs.2,36,809.00

**Azad India Foundation Staff Details (as of March 31, 2021)**

<b>Gender</b>	<b>Paid Volunteers Full time</b>	<b>Paid Volunteers Part Time</b>	<b>Paid Consultant</b>	<b>Unpaid Volunteers</b>
Male	17	27	01	0
Female	05	122	0	0

Azad India Foundation is proud of its team members and values their dedication towards the organization.

**Distribution of staff according to salary levels along with benefits  
(As of March 31, 2021)**

<b>Slab of gross salary/stipend per month (in Rs) plus benefits paid to the project teams</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
< 5000	15	73	88
5000-10,000	15	49	64
10,000-20,000	10	05	14
20,000-50,000	04	01	05
50,000-100,000	0	0	0