

# ANNUAL REPORT

2014-2015



**AZAD INDIA FOUNDATION**

**LINE MOHALLA , KISHANGANJ**

**BIHAR-855107**

**VISION STATEMENT:** AIF is committed to the goal of enabling individuals to realize their full potential and to lead prosperous lives in a self reliant and harmonious community.

**Achievements of Azad India Foundation 2014-2015**

- ❖ 500 children received primary education under National institute for Open Learning for Level III.
- ❖ 3188 children received education in 40 Madarasas .
- ❖ 1826 children received preschool education at the Madarasas.
- ❖ 1352 children attended remedial classes under Right to Education Act.
- ❖ 35 Girls Learning Centres with 1615 girls completed primary education.
- ❖ 2305 women and adolescent girls above 14 years completed functional literacy classes.
- ❖ 360 adolescent girls completed life skills and health sessions.
- ❖ 102 Maulanas and madarasa teachers trained on nonformal education.
- ❖ 62 libraries functioning in non formal centres in different villages.
- ❖ 52 children received formal primary education.
- ❖ 32 children received primary education under sponsorship from friends of AIF.
- ❖ 54 girls received vocational training in basic stitching and tailoring.
- ❖ 191 girls and boys completed Basic Computer Course.
- ❖ 25 Child Learning Centres set with 877 children completed preprimary education.

**MISSION STATEMENT:** Empowerment of grass root communities for their betterment with active participation of rural women.

## Transforming lives through Education

### Azad Public School



Winners of the District Chess Championship

Azad India Foundation believes that education is the true means of socioeconomic and intellectual advancement of society. Every child, in the least, deserves primary education irrespective of caste, religion or socioeconomic background. APS aims at developing the optimum mental and physical potential of each and every child. The school has introduced contemporary education and training methods to train and educate children in a non stressful and pleasant environment.

Azad India Foundation provided sponsorships to 32 poor and needy students studying in the school. AIF has received tremendous support from organisations, well-wishers and friends in realising the dream of providing wholesome education to the children of marginalized and underprivileged sections of society .

### **Project Talim Supported by The J.R .D Tata Trust**

Azad India Foundation represents an approach to education that emphasizes the development of children's abilities as well as their rational understanding. AIF believes that the main purpose of education is to make the child self – motivated and an independent learner. The Project Talim Phase II ended in March. It covered 50 madarasas and 38 government schools. The main focus of this phase was to ensure quality education to children studying in madarasas and admitting them to the formal schools.



Children enjoying Math puzzle

Pedagogically AIF represented an approach that emphasized learning with understanding and learner's active participation in the process of imbibing knowledge. The second main objective of this project was to improve the government school system by reviving the school management committees, forming parent-teacher committees and providing support staff to the schools where only 1 or 2 teachers cater to a large number of students.

AIF continued with the remedial classes to children who had directly enrolled in the government schools, ensuring that they complete at least Class VIII and do not drop-out in between due to low grades or lack of motivation.



AIF also organized activities like Bal Melas in the government schools, providing children a platform to showcase their talent, spirit and confidence.

AIF directly reached out to 3188 madarasa children, including those children who were enrolled in government schools. 500 children who were enrolled in NIOS under Level III, successfully completed their examinations and joined Class IV in formal schools.

1352 children enrolled in government schools were given remedial classes. Azad India also organized annual examination for children studying in Class I and Class II to assess their knowledge- level.

It is important to inculcate the importance of education among women especially among the mothers so that they send their children to study. Azad India Foundation organized functional literacy classes for 1555 women and girls.

### **Project Alima Girl Child Learning Centres Supported by IIMPACT**

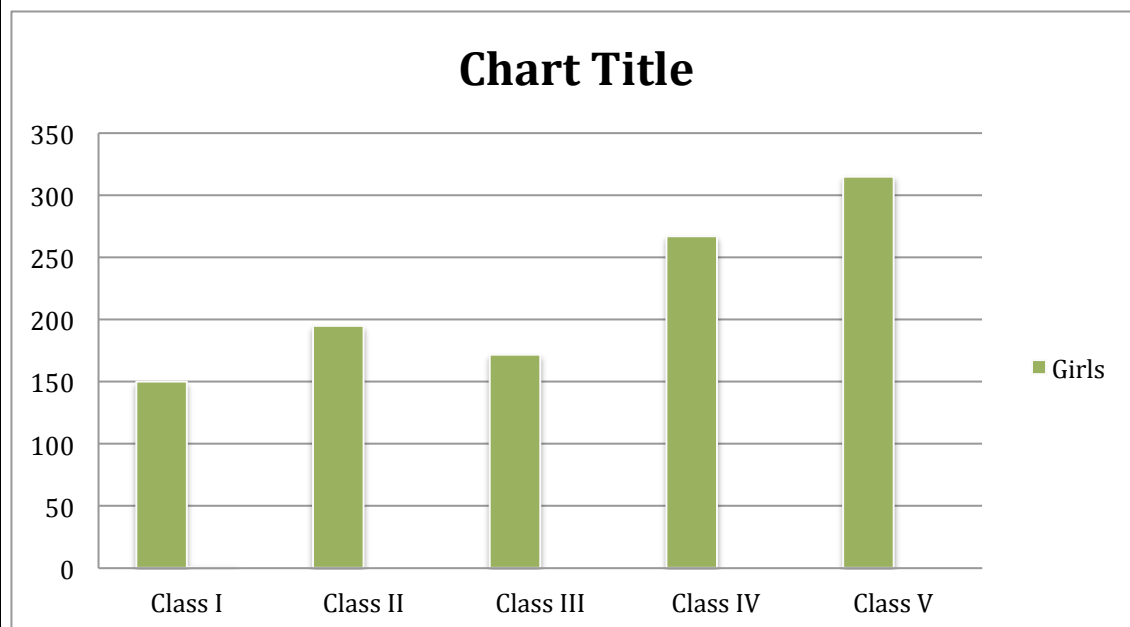


Sports Day at the AIF- IIMPACT Learning Center

Azad India Foundation in partnership with IIMPACT is running girl child learning centres in the selected 35 villages. The main focus of the program is to provide primary education to girls and then admitting them in formal schools.

Creative learning and teaching techniques are a critical part of the project. These techniques help in improving the learning levels of the girls. The emphasis is on an integrative process of learning methods where the girls learn through activity based modules leading to playful learning .

The teaching was done through play-way methods and by using visual aids and TLMs. About 1099 girls completed different classes.



AIF conducted competency tests at the Learning centres where the knowledge levels of the students were examined through written and oral tests. This helped in assessing the weak students and giving them remedial classes.

Azad India Foundation also organized Centre Management Committee meetings in the intervention area. More than 150 meetings were organized in 50 centres. The main points of discussion include attendance of students at the centres, quality of education, maintenance of the shed etc.

The project team members regularly interacted with the parents of the girls involving them in the learning process of their children through sharing of assessment reports, activities etc.

### **Project Badhte Kadam supported by Nalanda Charitable Foundation**

Azad India Foundation with support from the Nalanda Charitable Foundation is running 25 Child Learning Centers in selected villages in Thakurganj block.

The main focus of the program is to provide primary education to the children from age-group 6-14 and admitting them to formal schools. During the second year, 477 boys and 400 girls completed level I and II.

The children have varying pace of learning and hence the centres are organized in learning groups that are multi level and multi age in composition. The teachers keep records of children and try to chart out a course of learning suitable for each individual child within the curricular framework. Many activities were organized at the centers.



Children enjoying science activity at the Learning Center

## Women Literacy Program

### Project Pahla Kadam supported by Sir Dorabji Tata Trust, Mumbai

Azad India Foundation believes that when women are educated, a transformation begins. Education enables women to become central agents of social change, changing the future of their children and their families for the better.



Adult learner showing her writing skills

With this objective in mind, Azad India Foundation extended women literacy program in 28 villages of Kochadaman block. With technical support from Nirantar, a Delhi based organization, Azad India set up 58 Literacy centres with 1500 women.

The women were organized in self-help groups to facilitate easy learning along with focus on saving and thrift. AIF did quarterly evaluations of the learners and organized day camps and Akshar Melas to accelerate the learning process.



## **Peace and Social Justice**

### **Project Rehnuma (supported by National Foundation for India and Centre for Social Justice)**

The Rehnuma initiative entailed setting up of an entitlement centre in village Singhia under the MSDP program in minority concentrated districts of India with technical support from the Centre for Social Justice Ahmedabad. Azad India Foundation covered 30 villages in 11 panchayats.

The Rehnuma project team supported by a lawyer undertook various awareness programmes to popularize the government schemes meant for the minorities. They also gave information and guidance to the community members including the marginalized ones, on laws and claims. The team members attended capacity building and perspective building workshops organized by the Centre for Social Justice at regular intervals.

The Rehnuma project team organized 74 community meetings with 2356 members. 4 workshops were organized by lawyers on human rights and social justice issues. 75 Paralegals were identified and 3 orientation workshops were done with them.

The team members filled 32 RTIs with different government departments and got replies on 20 queries. Azad India helped fill up of 2430 pre and post Matric scholarships with the students of secondary and high schools.

About 32 loans under National Minority Finance Development Scheme got sanctioned. The Rehnuma team members successfully got 10 new Anganbari Kendras opened in different villages.

## **Skill Development**

It is accepted that education, learning and skill development are critical for the progress and growth of the country. With exposure to the media, the rural youth today aspires to have the same opportunities for growth as their urban counterparts. For this, they not only require good education and knowledge

but also skills which make them employable. In these developing times, Information Technology skills are essential for any one wanting to take up employment. Keeping these objectives in the fore front, Azad India Foundation is running two computer centres in Kishanganj.

### **Computer Centre Supported by The J.R.D Tata Trust**

Azad India Foundation set up a computer centre with 4 computers at village Chattargach for rural girls. Chattargach is the local hub for commercial activity for many neighbouring villages.

Azad India Foundation has entered into partnership with NIIT Foundation promoted by NIIT to give more structured curriculum and certificates to the students.

Azad India also encouraged the children studying in nearby madararas to join the computer centre. In the 2014-15, 183 girls successfully completed the course.

The main topics covered under the course are MS office, MS Paint, History of Computing, Internet and Email etc.

### **Computer Center Supported by Sud Chemie India Pvt Ltd**

Azad India Foundation has set up a second computer centre with four computers for students especially, girls from the disadvantaged sections of the society at Anjuman-I-Islamia Kishanganj.

The centre is running a three months basic computer application course accredited by NIIT Foundation. Three batches of 79 students successfully completed their course.

### **Computer Center supported by Global Giving**

Azad India Foundation's third computer center started functioning at village Taiyabpur, Pothia block from March with donations received through Global Giving December Challenge. 40 students enrolled in the first batch at the center for three months basic computer course.

### **Stitching Centers**

AIF ran 3 batches of cutting and tailoring and literacy classes for adolescent girls in different villages of Motihara Balubari, Dumania and Chattargach to teach income generating skills. About 54 girls learnt basic cutting and stitching skills with the aim of enabling them to supplement their income.

Azad India Foundation gave sewing machines to Soni Kumari, Khusnama Begam, Haqsadi Khatoon, Priti Kumari, Saheli Parween and Safina Parween with support from donors who belong to very poor families.

### **Improving Health and Sanitation**

#### **Project Axshya (for eradication and prevention of Tuberculosis) supported by Bihar Voluntary Health Association, Patna**

Azad India in partnership with the Bihar Voluntary Health Association (Patna), started an awareness program on Tuberculosis in selected villages of Pothia block. The aim of this 5 year program is to make the community aware of TB, its causes and the methods of prevention and cure. The program also identified potential TB patients and sent them for sputum tests. They were given information on DOTS and its availability in PHCs. AIF conducted 5 meetings with community members and 36 meetings with village health and sanitation committees where 709 people participated.

#### **Adolescent Girl Literacy and Health Program supported by Aga Khan Foundation, New Delhi**

Azad India Foundation with support from the Aga Khan Foundation started adolescent girls' literacy and health program in selected 12 villages covering three Panchayats of Sarogora, Budhra and Naukatta of Pothia block. The main focus of the program is empowerment of girls through knowledge of life skills, reproductive health and functional literacy.

In the first batch 360 adolescent girls were trained in 24 groups. In the second batch 180 adolescent girls were trained in 12 groups. Azad India Foundation conducted 60 meetings with the girl's parents and 38 meetings with mothers.

21 meetings were also done with community members. Nirantar provided the technical expertise to the program, with capacity building of the project team

### **AIF Awareness Program on Health and Sanitation**

Azad India Foundation organized 48 awareness programs on health and sanitation issues in its intervention area. The main focus of the program was to inform people about healthy practices and about maintaining self hygiene. Another objective was to reduce incidents of waterborne diseases, especially among young children. The awareness programs were conducted by Md Alim, Md Iqbal and Md Ajmal in different villages. A total of 713 community members participated in the meetings.

### **AIF Awareness Program on Anti –Trafficking**

Azad India Foundation organized awareness meetings on Anti-trafficking in many villages in Kishanganj. In recent years, Kishanganj especially Pothia block has become the centre of trafficking where several girls and children have gone missing on the pretexts of marriages and jobs. They are either trafficked to big cities like Delhi and Mumbai to work as labour or if they are young girls they are forced into prostitution.

54 meetings were organized where 758 girls and women participated. They were given information to on how to look out for traffickers within their community, or among outsiders who visit their villages, and report them immediately to village elders and field workers

### **Trainings**

Azad India Foundation organized twelve day training in communication skills for team members with the support from TCS Kolkatta. Mr Mohit Jain introduced a new set of skills, including speaking, writing, general awareness, computer presentation etc. among the team members.

### **Volunteers**

Ms Elizabeth Brewster, Executive Director Giving Asha, USA

Ms Amna Hussain ,UK



## Awards



Azad India Foundation received Fr.Tong Memorial Award for Best Organization from Bihar Voluntary Health Association in July.

Azad India Foundation received Certificate of Recognition for using ICT for more efficient work in female literacy at 3<sup>rd</sup> The ENGO Challenge South Asia 2014 in November.

### Visitors to Azad India Foundation

Mr R.U Prasad from Nalanda Charitable Trust, Mumbai

Mr Pradeepta Sundaray from Sir Dorabji Tata Trust

Mr Paresh from Sir Dorabji Tata Trust

Mr Rajesh and Mr Sheeraz from IIMPACT Gurgaon

Mr Parimal Chandra from Aga Khan Foundation, Patna

Mr Paritosh from Aga Khan Foundation, New Delhi

**Azad India Foundation is growing with the contributions of the following donors**

**Donor Agencies:**

- ❖ The JRD Tata Trust – Mumbai
- ❖ Sir Dorabji Tata Trust - Mumbai
- ❖ IIMPACT- Gurgaon
- ❖ Nalanda Charitable Foundation - Mumbai
- ❖ Aga Khan Foundation - New Delhi
- ❖ National Foundation for India - New Delhi
- ❖ Bihar Voluntary Health Association – Patna
- ❖ Global Giving - USA

**Corporate Sponsorship:**

**Sud Chemie India Pvt Ltd - New Delhi**

**Nalanda Capital Pvt Ltd - Mumbai**

**“Azad India Foundation is accredited by Credibility Alliance for desirable norms.”**



**Accreditation valid from “27<sup>th</sup> March 2014 to 26<sup>th</sup> March 2019”**

## Networks

Azad India is a member of Guide Star India with GSN: 326

Azad India Foundation is member of Bihar Voluntary Health Association, Patna.

Azad India is listed on Planning Commission's Website : [BR/2012/0052454](#)

Azad India is partner of NIIT Foundation

Azad India is accredited agency of National Institute of Open School

## Identity of Azad India Foundation

AIF is registered as not for profit under Society's Act 21, 1860 (Reg No 145 dtd June, 21 2001)

MOA is available on request

AIF is registered u/s 12 A of the Income Tax Act 1961 and with the IT exemption 80G once granted shall continue to be valid in perpetuity unless specifically withdrawn wide finance(No.2) Act2009 with effect from 1st oct.2009

AIF is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg no: 030910003)

AIF pan no is AAATA7787J

### **Name and Address of Our banker:**

United bank of India, Dey Market, Kishanganj

### **Name and Address of Auditor:**

Jha & Associates, Chartered Accountants, Flat no 406-407, Grand Plaza, 4th Floor, Frazer Road, Patna 800001

### **Registered Address of Azad India Foundation:**

Azad Manzil, Line Mohalla, Kishanganj, Bihar, 06456-222483

**Website:** <http://www.azadindia.org>

**Email:** aif\_org@yahoo.co.in

**Facebook :** <http://facebook.com/azadindiafoundation>

**Twitter :** twitter.com@kishanganjazad1

**Governance of Azad India Foundation**

Details of the Board Members (as on March 31, 2015)

<b>Name</b>	<b>Age</b>	<b>Sex</b>	<b>Position onboard</b>	<b>Occupation</b>	<b>Meetings attended</b>
Mrs. Sayeeda Banu	69	F	Chairperson	Social Work & Agriculture	4/4
Mrs. Yuman Hussain	41	F	Executive Director related to Chairperson	NGO professional	4/4
Mr. Farahatullah	74	M	Treasurer	Social Work	4/4
Dr. Govardhan Singh Rathore	50	M	Director	Doctor	1/4
Mr. Iskander Lalljee	50	M	Director	Industrialist SudChemie India Pvt.Ltd	4/4
Mr. Alak Raju	50	M	Director	Businessman	1/4
Ms. Rupali Bhushan	42	F	Director	CEO Yaxiyan Language Services	2/4



- ❖ The AIF Board met 4 times in the FY 2014-15 on 16.5.2014, 22.9.2014, 27.10.2014 and 18.2.2015
- ❖ Minutes of Board meetings are documented and circulated.
- ❖ A Board Rotation Policy exists and is practised.
- ❖ The Board approves programmes, budgets, annual activity reports and audited financial statements.
- ❖ The Board ensures the organization's compliance with laws and regulations.

### **Accountability and Transparency**

Salary is being paid to the Executive Director and an Honorarium is paid to the Treasurer. No other remuneration, sitting fees or any other form of compensation has been paid to any board member.

The following reimbursements have been made to Board members:

- ❖ Travelling Expenses to attend Board Meetings-Nil
- ❖ No other reimbursements have been made to any Board Member
- ❖ Executive Director's Remuneration is Rs. 30,000/Per Month
- ❖ Honorarium to Treasurer is Rs 4000/Per Month
- ❖ Remuneration of three highest paid staff members:  
Rs. 21000/-, Rs. 13200/- , Rs. 12000/- per month
- ❖ Remuneration of the lowest paid staff member: Rs. 1500/-
- ❖ Total cost of International travel by all staff during the year is nil.
- ❖ Total cost of national travel by staff/Board Members is Rs.34878/

**Azad India Foundation Staff Details (as at March 31, 2015)**

Azad India Foundation is proud of its team members and value their dedication towards the organization.

Gender	Paid Employees Full time (Contract Basis)	Paid Employees Part Time (Contract Basis)	Paid Consultants	Un Paid Volunteers
Male	80	0	3	0
Female	83	12	0	0

**Distribution of staff according to salary levels along with benefits**

**(as at March 31, 2015)**

Slab of gross salary plus benefits (Rs per month)	Male	Female	Total
<5000	16	79	95
5,000 – 10,000	59	15	74
10,000 – 25,000	5	0	5
25,000 – 50,000	0	1	1
1,00,000 >	0	0	0