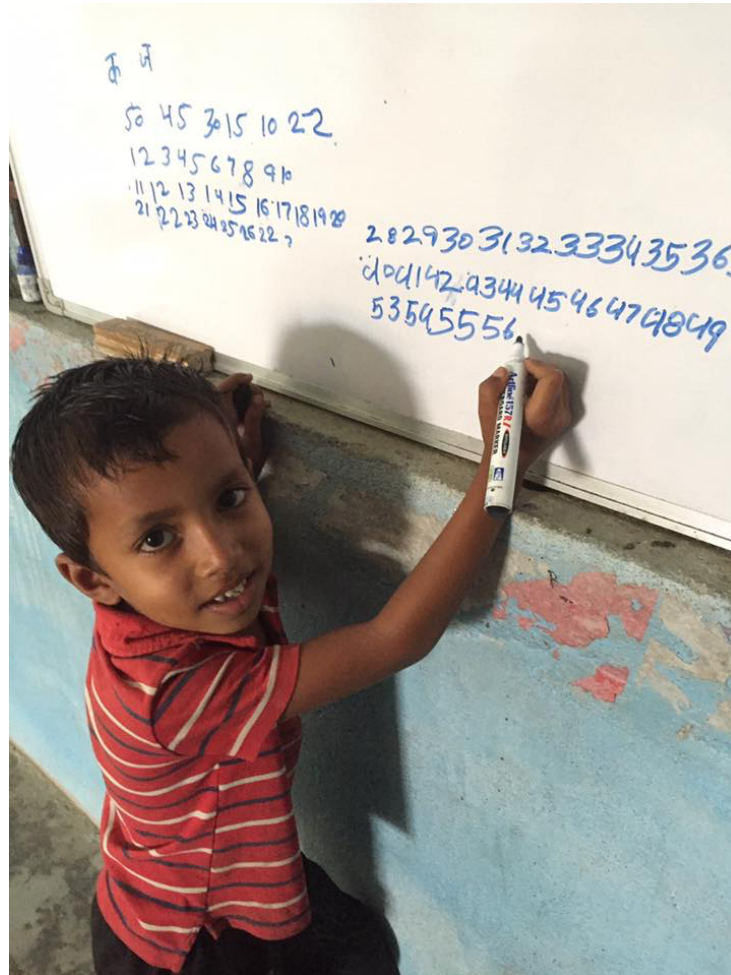


ANNUAL REPORT

2016-2017



AZAD INDIA FOUNDATION

LINE MOHALLA, KISHANGANJ

BIHAR-855107

VISION STATEMENT: AIF is committed to the goal of enabling individuals to realize their full potential and to lead prosperous lives in a self reliant and harmonious community.

MISSION STATEMENT: Empowerment of grass root communities for their betterment through active participation of rural women.

Transforming Education through Non Formal Centers

Azad India Foundation (AIF) presents an effective approach to education whose foundations are built upon not only emphasizing the development of children's abilities but also their rational understanding. Additionally, AIF believes that its main purpose of education is to make the child self-motivated and an independent learner qualities that are imperative to the child's educational success.

AIF- Girl Child Learning Centers Supported by IIMPACT



Azad India Foundation, with support from IIMPACT, is running learning centers for girls in 20 villages. The main focus of the program is to provide primary education to girls and then mainstreaming them towards formal schools. Creative learning and teaching techniques are critical part of the project. These techniques help in improving the learning levels as well as enhance the cognitive and behavioral capabilities of the girls. The emphasis is on integrative process of learning methods - a system that promotes active learning as the girls learn through activity based and playful learning.

The teachings in these centers are done through play-way methods and by using visual aids and TLMs. About 670 girls completed classes at the centers and 409 girls were promoted to government schools in Class III to VI from the 15 centers that were closed after running for six years in March 2017.



AIF regularly conducts competency tests at the Learning centers where the knowledge levels of the students are examined and monitored through written and oral tests. This helps in assessing the weak students and giving them remedial classes and giving them extra attention.

Azad India Foundation also organizes Centre Management Committee meetings in the intervention areas. The main points of discussion include

attendance of students at the centers, quality of education and maintenance of the infrastructure such as the shed etc.

Various activities were carried out with the girls in the centers like drawing competitions, special reading sessions and rallies on girl's education. The main focus was to enhance social capabilities of the girls that included but was not limited to improving confidence levels of the girls and provide them with opportunities where they can showcase their talents.

Project Badhte Kadam supported by Nalanda Charitable Foundation



Azad India Foundation with support from the Nalanda Charitable Foundation is running 25 Child Learning Centers for pre primary and primary children in selected villages in Thakurganj block. In 2016-17, 568 boys and 572 girls completed Class I, II and III out of which 109 children were admitted to government schools in Class IV.

Due to the fact that the children have varied pace of learning, the centers are organized in various learning groups that are conditioned to multi level and

multi age in composition. The teachers keep records of children and try to chart out a course of learning suitable for each individual child within the curricular framework. A comprehensive evaluation and assessment tool is developed to measure the knowledge level of the children. The main focus of the program is to bring the children at par with the mainstream schooling system.

AIF Learning Centers supported by Sud-Chemie India Pvt Ltd



Azad India Foundation in partnership with Sud Chemie India Pvt Ltd, New Delhi is running Child-Learning Centers in the selected 20 villages of Pothia block. In 2016-17, 979 children out of which 524 boys and 455 girls completed class I – III and promoted to the successive classes. AIF mobilizes community members in a way that ensures that communities especially women are involved and participate in enrolling children who are not in schools. An important part of the program is to introduce quality education through child-centric learning. The teachers use several TLMs in the classrooms. These include bamboo sticks, small pebbles, cards, chart papers and pictures. Azad India organized capacity building programs for the Project team members at regular intervals to enhance the efficiency of the teachers. Azad India organized many activities at

the Learning Centers including drawing competitions, sport days and special days like Gandhi Jayanti, Children's Day, Republic Day etc. where the children participated with full enthusiasm and confidence.

This not only gave students opportunity to show their talent and develop confidence but also encouraged them to take an active interest in national days thus integrating them and connecting them to all students in India. A feeling of nationhood and belongingness to mainstream India was also positive fallout of these events for students, teachers and parents.

AIF Learning Center supported by Vygon India Pvt Ltd



Azad India Foundation with support from Vygon India Pvt Ltd is running Child-Learning Centers at Dangipara and Farrabari villages of Pothia block. 81 children 35 boys and 46 girls completed Class I and Class II and promoted to the next class. The children are taught with the play way method and other activities to sustain their interest.

AIF Learning Center supported by Mr. Alak Raju



Azad India Foundation with support from Mr. Alak Raju is running Child-Learning Center Saithabari village of Pothia block. The main focus of the program is to provide primary education to out of school children in the age – group (6-14 years) and mainstreaming them to the formal school. In 2016-17 50 students out of which 27 boys and 23 girls were promoted to the next session.

Disaster Management

India has been traditionally vulnerable to natural disasters on account of its geo-climatic conditions. Floods, droughts, cyclones, earthquakes and landslides have been recurrent phenomena. The months of July, August and September saw unprecedented rains and floods in Kishanganj district. River Mahananda and other rivers flowed above danger mark for days together flooding the villages located near them. Continuous rains and water release by Nepal further aggravated the situation causing panic in the region. The worst affected were children, women, elderly and sick people. The floods damaged schools and roads breaking the connectivity and hampering education. The

floods also highlighted the lack of disaster-preparedness on the part of the administration and the community.

Humanitarian Assistance to flood affected children and families in Kishanganj supported by Save The Children, Bal Raksha



Azad India Foundation with the support from Save The Children carried out extensive relief work in 4 blocks of Kochadaman, Kishanganj, Thakurganj and Pothia. AIF gave away relief material to 2250 households and livelihood kits to 80 people worst affected by the floods. Azad India Foundation conducted a survey and selected 130 poor households labor for carrying out cash for work activities in the flood-affected villages. The cash for work benefitted the workers as well as the villages as the roads got repaired with the support from the community thus reducing the dependence on the government. 15 ICDS centers were given kits for the children including water filters ,weighing machines etc.



The 1400 flood affected school children were also given education kits to bring them back to the regular schooling. The team members of AIF selected 5 schools worst affected by the floods and carried out repair and painting work in the class rooms, outside walls, kitchen sheds etc. to make it safe for the children.

Azad India Foundation also repaired tube wells and installed motor and overhead tanks with taps for restoring safe drinking water in the selected 15 flood affected schools. The area around the hand pumps was elevated and drains were laid. Azad India Foundation carried out repair work in the toilets replacing the seats and doors in order to maintain sanitation and hygiene for the children.



The toilets were repainted and sanitized making it usable for the children especially girls. Wall painting was also done in the schools to highlight the use of the toilets. Azad India team along with Mr. Khan, a UNICEF consultant carried out WASH campaign in the flood affected schools with live demonstration of six steps of hand washing with the children and their teachers.

Child Centered DRR and School Safety Project supported by Save The Children, Disney Worldwide Services



The unprecedented September floods also highlighted a major gap - unpreparedness for any disaster and lack of awareness for safety of children among the community during such calamities. Azad India Foundation with the support from Save The Children started intervention in 15 flood prone villages with the objective to equip the children and community with the pre disaster risk, awareness and management. The project involves formation of Child protection groups, mahila mandals, village task force groups and child groups and their capacity building on disaster response. AIF team completed village mapping, school mapping, and child protection committees, child groups, women groups and village disaster management group formation in eight villages in March.

Skill Development

Education, learning and skill development are aspects that are critical for the progress and growth of our country. Due to access to media, the rural youth today aspires to have the same opportunities for growth as their urban counterparts. For this, they not only require quality education and knowledge but also skills that make them employable. In these developing times, Information Technology skills are essential for anyone wanting to enter the labor force and get employed. Keeping these objectives in the forefront, Azad India Foundation is running computer center in Kishanganj in order to help these children seek employment opportunities.

Computer Center Supported by Sud Chemie India Pvt Ltd

AIF is running computer center with the five computers for the students from the disadvantaged sections of the society at Kishanganj.



The center is successfully running a three months basic computer application course accredited by NIIT Foundation. Three batches of 66 students successfully completed their course and were awarded certificates by NIIT Foundation.

Stitching Center

AIF ran 2 batches of cutting and tailoring classes for the girls at the village Chattargach to teach them income generating skills and become financially independent. About 54 girls completed basic cutting and stitching course.



Azad India Foundation gave sewing machines to 50 needy girls from marginalized sections of the community with the support from the donor agency Save The Children and Global Giving USA.

Visitors to Azad India Foundation

- ❖ Mr. Alok Singh from Nalanda Charitable Trust, Mumbai
- ❖ Mr. Sheeraz from IIMPACT, Gurgaon
- ❖ Mr. Hamid Raza from IIMPACT. Gurgaon
- ❖ Mr. Imran Majid from Save The Children, Patna
- ❖ Ms. Nivedita Singh from Save The Children, Patna
- ❖ Mr. Mukul Kumar from Save The Children, Patna
- ❖ Mr. Suvendu Mitra from Sight Savers, Patna

Azad India Foundation is growing with the contributions of the following donors

Donor Agencies:

- ❖ IIMPACT- Gurgaon
- ❖ Nalanda Charitable Foundation - Mumbai
- ❖ Global Giving – USA
- ❖ Save The Children – Italy and Ikea Foundation
- ❖ Save The Children – Hong Kong and Disney Worldwide

Corporate Sponsorship:

- ❖ Sud Chemie India Pvt Ltd - New Delhi
- ❖ Nalanda Capital Pvt Ltd - Mumbai
- ❖ Vygon India Pvt Ltd- New Delhi

“Azad India Foundation is accredited by Credibility Alliance for desirable norms.”



Accreditation valid from “27th March 2014 to 26th March 2019

Azad India Foundation is awarded Guide Star India's Transparency badge



Networks

- ❖ Azad India is a member of Guide Star India with GSN: 326
- ❖ Azad India Foundation is member of Bihar Voluntary Health Association, Patna.
- ❖ Azad India is listed on Planning Commission's Website: BR/2012/0052454
- ❖ Azad India is partner of NIIT Foundation
- ❖ Azad India is listed on Global Giving website.

Identity of Azad India Foundation

AIF is registered as not for profit under Society's Act 21, 1860 (Reg No 145 dtd June, 21 2001)

MOA is available on request

AIF is registered u/s 12 A of the Income Tax Act 1961 and with the IT exemption 80G once granted shall continue to be valid in perpetuity unless specifically withdrawn wide finance (No.2) Act2009 with effect from 1st oct.2009

AIF is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg no: 030910003)

AIF pan no is AAATA7787J

Name and Address of Our banker:

United bank of India, Dey Market, Kishanganj

Name and Address of Auditor:

Jha & Associates, Chartered Accountants, Flat no 406-407, Grand Plaza, 4th Floor, Frazer Road, Patna 800001

Registered Address of Azad India Foundation:

Azad Manzil, Line Mohalla, Kishanganj, Bihar, 06456-222483

Website: <http://www.azadindia.org>

Email: aif_org@yahoo.co.in

Facebook: <http://facebook.com/azadindiafoundation>

Twitter: twitter.com@kishanganjazad1

Details of the Board Members (as on March 31, 2017)

Name	Sex	Position onboard	Occupation	Meetings attended
Mrs. Sayeeda Banu	F	Chairperson	Social Work & Agriculture	3/3
Mrs. Yuman Hussain	F	Executive Director related to Chairperson	NGO professional	3/3

Mr. Farahatullah	M	Treasurer	Social Work	2/3
Dr. Govardhan Singh Rathore	M	Director	Doctor	2/3
Mr. Iskander Lalljee	M	Director	Industrialist	3/3
Mr. Alak Raju	M	Director	Businessman	3/3
Ms. Rupali Bhushan	F	Director	CEO Yaxiyan Languages	2/3

- ❖ The AIF Board met 3 times in the FY 2016-17 on 27.06.2016, 24.08.2016 and 23.03.2017
- ❖ Minutes of Board meetings are documented and circulated.
- ❖ A Board Rotation Policy exists and is practiced.
- ❖ The Board approves programmes, budgets, annual activity reports and audited financial statements.
- ❖ The Board ensures the organization's compliance with laws and regulations.

Accountability and Transparency

Salary is being paid to Executive Director and Honorarium to Treasurer. No other remuneration, sitting fees or any other form of compensation has been paid to any board member. The following reimbursements have been made to Board members:

- ❖ Travelling Expenses to attend Board Meetings- Nil
- ❖ No other reimbursements have been made to any Board Member
- ❖ Executive Director's Remuneration is Rs 30,000 /p.m
- ❖ Honorarium to Treasurer is Rs 4000 p/m
- ❖ Remuneration of three highest paid staff members:

Rs 18000/- p.m, Rs 16000/- p.m, Rs 15000/- p.m
- ❖ Remuneration of the lowest paid staff member: Rs 3000 /- pm
- ❖ Total cost of International travel by all staff during the year is nil.
- ❖ Total cost of national travel and conveyance by all staff during the year is Rs. 22570/-

Azad India Foundation Staff Details (as at March 31, 2017)

Azad India Foundation is proud of its team members and values their dedication towards the organization.

Gender	Paid Volunteers Full time	Paid Volunteers Part Time	Paid Consultant s	Un Paid Volunteer s
Male	31	17	2	0
Female	2	55	0	0

Distribution of staff according to salary levels along with benefits

(As at March 31, 2017)

Slab of gross salary/stipend per month (in Rs) plus benefits paid to the staff	Male	Female	Total
< 5000	33	56	89
5000-10,000	7	00	7
10,000-20,000	10	00	10
20,000-50,000	0	01	01
50,000-100,000	0	0	0
Total	50	57	107