

ANNUAL REPORT

2017-2018



AZAD INDIA FOUNDATION

LINE MOHALLA, KISHANGANJ

BIHAR-855107

VISION STATEMENT: AIF is committed to the goal of enabling individuals to realize their full potential and to lead prosperous lives in a self reliant and harmonious community.

MISSION STATEMENT: Empowerment of grass root communities for their betterment through active participation of rural women.

Transforming Education through Non Formal Centers

Azad India Foundation (AIF) presents an effective approach to education whose foundations are built upon not only emphasizing the development of children's abilities but also their rational understanding. Additionally, AIF believes that its main purpose of education is to make the child self-motivated and an independent learner qualities that are imperative to the child's educational success.

AIF- Girl Child Learning Centers Supported by IIMPACT

Azad India Foundation, with support from IIMPACT, is running learning centers for 600 girls in 20 villages. The main focus of the program is to provide primary education to girls and then mainstreaming them towards formal schools. Azad India Foundation admitted 120 girls to government schools. 578 girls completed Class II and promoted to Class

Creative learning and teaching techniques are critical part of the project. These techniques help in improving the learning levels as well as enhance the cognitive and behavioral capabilities of the girls. The emphasis is on integrative process of learning methods - a system that promotes active learning as the girls learn through activity based and playful learning.

The teachings in these centers are done through play-way methods and by using visual aids and TLMs. AIF regularly conducts competency tests at the Learning centers where the knowledge levels of the students are examined and monitored through written and oral tests. This helps in assessing the weak students and giving them remedial classes and giving them extra attention. Azad India Foundation also organizes Centre Management Committee meetings in the intervention areas. The main points of discussion include attendance of students at the centers, quality of education and maintenance of the infrastructure such as the shed etc.

Various activities were carried out with the girls in the centers like drawing competitions, special reading sessions and rallies on girl's education. The main focus was to enhance social capabilities of the girls that included but was not limited to improving confidence levels of the girls and provide them with opportunities where they can showcase their talents.

Project Badhte Kadam supported by Nalanda Charitable Foundation

Azad India Foundation with support from the Nalanda Charitable Foundation is running 25 Child Learning Centers for pre primary and primary children in selected villages in Thakurganj block. In 2017-18, 820 boys and 1059 girls completed Class I, II and III out of which 214 boys and 308 girls children were admitted to government schools in Class IV. The main focus of this program is to ensure that all children attain foundational learning by Class III.

AIF is following Gyanshala model where the learning is done using workbooks and activity sheets. The worksheets are based on subject related stories and questions which is easier for the young children to follow. The teachers are given teaching manual based on daily work routine. The play way methods like story telling, songs and poems and other activities are done to make the learning more interesting for the children. As the children have varied pace of learning, the centers are organized in various learning groups that are conditioned to multi level and multi age in composition. The learning centers are single classroom with minimal infrastructure with 25 children each in three shifts.



The teachers keep records of children and try to chart out a course of learning suitable for each individual child within the curricular framework. A comprehensive evaluation and assessment tool is developed to measure the knowledge level of the children. The main focus of the program is to bring the children at par with the mainstream schooling system.

AIF Learning Centers supported by Sud-Chemie India Pvt Ltd

Azad India Foundation in partnership with Sud Chemie India Pvt Ltd, New Delhi is running Child-Learning Centers in the selected 25 villages of Pothia block. In 2017-18, 1009 children out of which 534 children completed class I ,475 children completed class II and promoted to the successive classes. 180 children were admitted to government schools in Class IV. 69 new students were admitted in Class I.

AIF mobilizes community members in a way that ensures that communities especially women are involved and participate in enrolling children who are not in schools. An important part of the program is to introduce quality education through child-centric learning. The teachers use several TLMs in the classrooms. These include bamboo sticks, small pebbles, cards, chart papers and pictures. Azad India organized capacity building programs for the Project team members at regular intervals to enhance the efficiency of the teachers. Azad India organized many activities at the Learning Centers including drawing competitions, sport days and special days like Gandhi Jayanti, Children's Day, Republic Day etc. where the children participated with full enthusiasm and confidence.

This not only gave students opportunity to show their talent and develop confidence but also encouraged them to take an active interest in national days thus integrating them and connecting them to all students in India. A feeling of nationhood and belongingness to mainstream India was also positive fallout of these events for students, teachers and parents.

AIF Learning Center supported by Vygon India Pvt Ltd

Azad India Foundation with support from Vygon India Pvt Ltd is running Child-Learning Centers at Dangipara and Farrabari villages of Pothia block. 81 children including 35 boys and 46 girls completed Class II and Class III and promoted to the next class. The children are taught with the play way method and other activities to sustain their interest.

AIF Learning Center supported by Mr. Alak Raju

Azad India Foundation with support from Mr. Alak Raju is running Child-Learning Center Saithabari village of Pothia block. The main focus of the program is to provide primary education to out of school children in the age –group (6-14 years) and mainstreaming them to the formal school. In 2017-18, 50 students out of which 27 boys and 23 girls were promoted to the next session. 7 students were promoted to class IV.

Disaster Management

India has been traditionally vulnerable to natural disasters on account of its geo-climatic conditions. Floods, droughts, cyclones, earthquakes and landslides have been recurrent phenomena. For the second consecutive year, Kishanganj saw unprecedented floods that affected both the rural areas and Kishanganj town. River Mahananda and other rivers flooded the villages near their banks. Continuous rains and water release by Nepal further aggravated the situation causing panic in the region. The worst affected were children, women, elderly and sick people. The floods damaged schools and roads breaking the connectivity and hampering education.

Humanitarian Assistance to flood affected children and families in Kishanganj supported by Save The Children, Bal Raksha



Azad India Foundation with the support from Save The Children carried out extensive relief

work in 4 blocks of Kochadaman, Kishanganj, Thakurganj and Pothia. AIF gave away food item kits to 2500 households and non-food item kits to 2565 people worst affected by the floods. 25 flood affected ICDS centers were given play kits for the children including toys, swings and sitting mats etc.

The 5000 flood affected school children were also given education kits to bring them back to the regular schooling. 3311 water purification boxes were given to the government schools post floods.

Immediate Flood Relief Response

Due to widespread damages and huge number of flood-affected people, Azad India Foundation also raised monetary and material funds for the immediate relief distribution through friends and corporate donors. The affected families were given clothes including sarees, lungi, shawl, T-shirts, children's clothes and blankets and other useful items that were washed away in the flood. A total of 7253 people were reached through collective efforts. Nalanda Charitable Foundation also sent blankets for the distribution among 2579 flood-affected people in Pothia and Kishanganj blocks.

Child Centered DRR and School Safety Project supported by Save The Children, Disney Worldwide Services

The unprecedented August floods highlighted a major gap of unpreparedness for any disaster and lack of awareness for safety of children among the community during such calamities. Azad India Foundation with the support from Save The Children started second year of intervention in January in 15 flood prone villages with the objective to equip the children and community with the pre disaster risk, awareness and management. The project involved training of child protection groups, mahila mandals, village task force groups and child groups and their capacity building on disaster response. The project team prepared school and village maps highlighting all the dangers in the villages with the support from Village Disaster Management Committees and School Disaster Management Committees.

The second phase also involved the training of teachers, government officials and ICDS workers. The schoolteachers were trained in using the Disney book on disaster management for children besides promotion of sanitation and personal hygiene. The second phase also

focused on the screening of children under five for malnutrition and their care. The parents were trained to identify their children suffering from severely acute malnutrition and moderately acute malnutrition. The affected children were advised to visit National Rehabilitation Center at Sadar Hospital, Kishanganj.

Skill Development

Education, learning and skill development are aspects that are critical for the progress and growth of our country. Due to access to media, the rural youth today aspires to have the same opportunities for growth as their urban counterparts. For this, they not only require quality education and knowledge but also skills that make them employable. In these developing times, Information Technology skills are essential for anyone wanting to enter the labor force and get employed. Keeping these objectives in the forefront, Azad India Foundation is running computer center in Kishanganj in order to help these children seek employment opportunities.

Computer Center Supported by Sud Chemie India Pvt Ltd

AIF is running computer center with the five computers for the students from the disadvantaged sections of the society at Kishanganj.

The center is successfully running a three months basic computer application course accredited by NIIT Foundation. Two batches of 40 students successfully completed their course and were awarded certificates by NIIT Foundation.

Stitching Centers

AIF ran 2 batches of cutting and tailoring classes for the girls at the village Chattargach and Kajlamani to teach them income generating skills and become financially independent.

About 60 girls completed basic cutting and stitching course.

Azad India Foundation gave sewing machines to 16 needy girls from the marginalized sections of the community with the support from Global Giving USA and individual donors. The sewing machines are helping these girls become self-reliant and improve their earning skills. They don't have to work as labor or fall into the trap of human trafficking. They

support their families and education of their siblings. They are leading their lives with dignity.

Toy Libraries from The Toy Bank, New Delhi

Azad India Foundation in collaboration with Toy Bank a Delhi based organization received toys for 53 AIF Learning Centers. The toys brought joy and happiness to the children who have never possessed any toy in their lives. The toy libraries are maintained in the centers where children get to play every day after their regular sessions. The toys have improved the attendance level in the centers and children stay full time. The drop –out rate has reduced considerably. The teachers also use the toys for activity-based learning like counting, addition-subtraction etc. The toys have also improved inter personal skills among the children.

Visit of Mr. Ronnie Wilson, Photographers Without Borders

“It was one of the greatest privileges of my life to have this community show their world to me. I took away a piece of kindness that was given to me, and now will try to pass it on. What I saw out there in this world was the staff members of Azad India Foundation dedicated to labor until the work is done.”

Mr. Ronnie Wilson an independent photographer associated with Canada based Photographers Without Borders organization visited Kishanganj and documented Azad India Foundation 's work with series of photographs and short videos. He stayed for two weeks and visited all the major programs highlighting the work. He also published a blog and photographs in the online magazine of Photographers Without Borders.

Pratham Library Kits

Azad India Foundation established libraries in 9 government schools under 'Donate A Book' campaign run by Pratham Books. Following schools were included in the program –UMS Haldibari, UMS Jharbari, UMS Galgaliyapul, UMS Chichwabari, Middle School Kaliyaganj, Middle School Chattargach and Kanya Vidyalaya and Middle School Geramari. The main focus was to provide storybooks to the children to enhance their reading and comprehension skills.

Visitors to Azad India Foundation

- ❖ Mr. Thomas Chandy (Former CEO) Save The Children, India Office
- ❖ Mr. Alok Singh from Nalanda Charitable Trust, Mumbai
- ❖ Mr. Sheeraz from IIMPACT, Gurgaon
- ❖ Mr. Hamid Raza from IIMPACT. Gurgaon
- ❖ Mr. Imran Majid from Save The Children, Patna
- ❖ Ms. Nivedita Singh from Save The Children, Patna
- ❖ Mr. Mukul Kumar from Save The Children, Patna
- ❖ Ms Meher and Ms Mansi field interns from Global Giving

Azad India Foundation is growing with the contributions of the following donors

Donor Agencies:

- ❖ IIMPACT- Gurgaon
- ❖ Nalanda Charitable Foundation - Mumbai
- ❖ Global Giving – USA
- ❖ Save The Children – (Glaxo Smith Kline)
- ❖ Save The Children- (UK CEF)
- ❖ Save The Children- (Coca Cola India)
- ❖ Save The Children –(Disney Worldwide)
- ❖ Save The Children- (Denmark)
- ❖ Save The Children- (RIST & C&A)

Corporate Sponsorship:

- ❖ Sud Chemie India Pvt Ltd - New Delhi
- ❖ Nalanda Capital Pvt Ltd - Mumbai
- ❖ Vygon India Pvt Ltd- New Delhi

Major Donors for Flood Relief

- ❖ Farida Shoes Pvt Ltd
- ❖ Farida Classic Shoes Pvt Ltd
- ❖ KH Export India Pvt Ltd
- ❖ India Shoes Export Pvt Ltd
- ❖ Mr. Yatin Reddy
- ❖ Mr. P Sundar
- ❖ Mrs Anuja Tripathi
- ❖ Mrs Shabnam Yasmin

“Azad India Foundation is accredited by Credibility Alliance for desirable norms.”



Accreditation valid from “27th March 2014 to 26th March 2019

Networks and Memberships

- ❖ Azad India is a member of Guide Star India with GSN: 326
- ❖ Azad India Foundation is member of Bihar Voluntary Health Association, Patna.
- ❖ Azad India is listed on Planning Commission’s Website: BR/2012/0052454
- ❖ Azad India is listed on the Darpan Portal (Govt of India): BR/2017/0168107
- ❖ Azad India is partner of NIIT Foundation
- ❖ Azad India is listed on Global Giving website.
- ❖ Azad India is partner of Gender Alliance
- ❖ Azad India is partner of Alliance for Immunization network
- ❖ Azad India is member of Evaluation Community of India

Identity of Azad India Foundation

AIF is registered as not for profit under Society's Act 21, 1860 (Reg No 145 dtd June, 21 2001)

MOA is available on request

AIF is registered u/s 12 A of the Income Tax Act 1961 and with the IT exemption 80G once granted shall continue to be valid in perpetuity unless specifically withdrawn wide finance (No.2) Act 2009 with effect from 1st oct. 2009

AIF is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg no: 030910003)

AIF pan no is AAATA7787J

Name and Address of Our banker:

United bank of India, Dey Market, Kishanganj

Name and Address of Auditor:

Jha & Associates, Chartered Accountants, Flat no 406-407, Grand Plaza, 4th Floor, Frazer Road, Patna 800001

Registered Address of Azad India Foundation:

Azad Manzil, Line Mohalla, Kishanganj, Bihar, 06456-222483

Website: <http://www.azadindia.org>

Email: aif_org@yahoo.co.in

Facebook: <http://facebook.com/azadindiafoundation>

Details of the Board Members (as on March 31, 2018)

Name	Sex	Position onboard	Occupation	Meetings attended
Mrs.Sayeeda Banu	F	Chairperson	Social Work & Agriculture	5/5
Mrs. Yuman Hussain	F	Executive Director related to Chairperson	NGO professional	5/5
Mr. Parvez Raza	M	Treasurer	NGO	2/5
Dr. Govardhan Singh Rathore	M	Director	Doctor	2/5
Mr. Iskandar Lalljee	M	Director	Industrialist	4/5
Mr. Alak Raju	M	Director	Businessman	1/5
Ms. Rupali Bhushan	F	Director	CEO	3/5

- ❖ The AIF Board met 5 times in the FY 2017-18 on 11.05.2017,26.05.2017,16.06.2017,12.07.2017,3.01.2018.
- ❖ Minutes of Board meetings are documented and circulated.
- ❖ A Board Rotation Policy exists and is practiced.

- ❖ The Board approves programmes, budgets, annual activity reports and audited financial statements.
- ❖ The Board ensures the organization's compliance with laws and regulations.

Accountability and Transparency

Salary is being paid to Executive Director and Honorarium to Treasurer. No other remuneration, sitting fees or any other form of compensation has been paid to any board member. The following reimbursements have been made to Board members:

- ❖ Travelling Expenses to attend Board Meetings- Nil
- ❖ No other reimbursements have been made to any Board Member
- ❖ Executive Director's Remuneration is Rs.40000.00
- ❖ Honorarium to Treasurer from the project is Rs.16000.00
- ❖ Remuneration of three highest paid staff members:

RS. 30000.00

Rs. 25000.00

Rs. 16000.00
- ❖ Remuneration of the lowest paid staff member: Rs 2000.00
- ❖ Total cost of International travel by all staff during the year is nil.
- ❖ Total cost of national travel and conveyance by all staff during the year is Rs. 112420.00

Azad India Foundation Staff Details (as at March 31, 2018)

Azad India Foundation is proud of its team members and values their dedication towards the organization.

Gender	Paid Volunteers Full time	Paid Volunteers Part Time	Paid Consultants	Un Paid Volunteers
Male	40	03	02	0
Female	55	22	0	0

Distribution of staff according to salary levels along with benefits

(As at March 31, 2018)

Slab of gross salary/stipend per month (in Rs) plus benefits paid to the staff	Male	Female	Total
< 5000	30	76	106
5000-10,000	06	0	06
10,000-20,000	09	01	11
20,000-50,000	02	01	03
50,000-100,000	0	0	0
Total			