

ANNUAL REPORT

2019-20



**AZAD INDIA FOUNDATION
LINE MOHALLA KISHANGANJ
BIHAR -855107**

VISION STATEMENT: AIF is committed to the goal of enabling individuals to realize their full potential and to lead prosperous lives in a self reliant and harmonious community.

Achievements of Azad India Foundation 2019-2020

- ❖ 1780 children admitted to Government schools in different classes.
- ❖ 20 Girls Learning Centers in Thakurganj block with 600 girls receiving primary education.
- ❖ 300 women and adolescent girls above 14 years attended functional literacy classes.
- ❖ 30 Girls Learning Centers in Bahadurganj block with 1200 girls receiving primary education.
- ❖ 114 girls received vocational training in basic stitching and tailoring.
- ❖ 31 girls started working after completing stitching and tailoring course.
- ❖ 40 Child Learning Centers in Thakurganj with 2328 children received primary education.
- ❖ 28 Child Learning Centers in Pothia block with 1186 children received primary education.

MISSION STATEMENT: Empowerment of grass root communities for their betterment through active participation of rural women.

Transforming Education through Non Formal Centers

Azad India Foundation (AIF) employs an effective approach to education whose foundations are built upon not only highlighting the development of children's abilities but also their rational understanding. AIF believes that the main purpose of education is to make the child self-motivated and an independent learner - qualities that are imperative to the child's educational success.

AIF- Girl Child Learning Centers Supported by IIMPACT

Azad India Foundation, with support from IIMPACT, is running learning centers for 600 girls in 20 villages. The main focus of the program is to provide primary education to girls and then mainstream them towards formal schools. Azad India Foundation admitted 770 girls to government schools. 550 girls completed Class III and promoted to Class IV, 55 girls are promoted to Class V. Creative learning and teaching techniques are two critical aspects of the project. These techniques help in improving the learning levels as well as enhancing the cognitive and behavioral capabilities of the girls. The emphasis is on integrative process of learning methods - a system that promotes active learning as the girls learn through activity based and playful learning.

The teachings in these centers are done through play-way methods and by using visual aids and TLMs. AIF regularly conducts competency tests at the learning centers where the knowledge levels of the students are examined and monitored through written and oral tests. This helps in assessing the weak students and giving them remedial classes and giving them extra attention. Azad India Foundation also organizes Centre Management Committee meetings in the intervention areas. The main points of discussion include attendance of students at the centers, quality of education and maintenance of the infrastructure such as the shed etc.

Various activities were carried out with the girls in the centers like drawing competitions, special reading sessions and rallies on girl's education. The main focus was to enhance social capabilities of the girls that included but was not limited to improving confidence levels of and provide them with opportunities to showcase talent.

Project Badhte Kadam supported by Nalanda Charitable Foundation

With the support from Nalanda Charitable Foundation, Azad India Foundation is running 40 Child Learning Centers for pre primary and primary children in selected villages in Thakurganj block. In 2019-20, 992 boys and 1336 girls completed Class I, II and III out of which 541 children were admitted to government schools in Class IV. The main focus of this program is to ensure that all children attain foundational learning by Class III.



AIF is following Gyanshala model where the learning is done using workbooks and activity sheets. The worksheets are based on subject related stories and questions which is easier for the young children to follow. The teachers are given teaching manual based on daily work routine. The play way methods like story telling, songs and poems and other activities are done to make the learning more interesting for the children. As the children have varied pace of learning, the centers are organized in various learning groups that are conditioned to multi level and multi age in composition. The learning centers are single classroom with minimal infrastructure with 25 children each in three shifts.

The teachers keep records of children and chart out a course of learning suitable for each individual child within the curricular framework. A comprehensive evaluation and assessment tool is developed to measure the knowledge level of the children. The main focus of the program is to bring the children at par with the mainstream schooling system.

AIF Learning Centers supported by Sud-Chemie India Pvt Ltd

Azad India Foundation in partnership with Sud Chemie India Pvt Ltd, New Delhi is running Child-Learning Centers in the selected 25 villages of Pothia block. In 2019-20, 1050 children out of whom 427 children completed class I, 475 children completed class II, 148 children completed Class III and promoted to the successive classes. 416 children were admitted to government schools in Class II-IV.

AIF mobilizes community members in a way that ensures that communities especially women are involved and participate in enrolling children who are not in schools. An important part of the program is to introduce quality education through child-centric learning. The teachers use several TLMs in the classrooms. These include bamboo sticks, small pebbles, cards, chart papers and pictures. Azad India organized capacity building programs for the project team members at regular intervals to enhance the efficiency of the teachers. Azad India organized copious activities at the Learning Centers including drawing competitions, sport days and special days like Gandhi Jayanti, Children's Day, Republic Day and such, where the children participated with full enthusiasm and confidence.

This not only gave students opportunity to showcase their talent and develop confidence but also encouraged them to take an active interest in national days thus

integrating them and connecting them to all students in India. A feeling of nationhood and belongingness to mainstream India was also positive outcome of these events for students, teachers and parents.

AIF Learning Center supported by Vygon India Pvt Ltd

Azad India Foundation with support from Vygon India Pvt Ltd is running Child-Learning Centers at Dangipara and Farrabari villages of Pothia block. 86 children including 36 boys and 50 girls completed Class II and Class III and promoted to the next class. The children are taught with the play way method and other activities to sustain their interest. 65 children were admitted to government school in Class IV.

AIF Learning Center supported by Mr. Alak Raju

Azad India Foundation with support from Mr. Alak Raju is running Child-Learning Center Saithabari village of Pothia block. The main focus of the program is to provide primary education to out of school children in the age –group (6-14 years) and mainstreaming them to the formal school. In 2019-20, 17 boys and 33 girls were promoted to the next session. 35 students were admitted to class II and III in the government school.

Collaboration with Story Weaver online platform for Surjapuri stories

Azad India Foundation was selected by Pratham Book's online Story weaver platform under Freedom To Read campaign 2020 to make quality literature in Surjapuri for our children. AIF completed translation of 201 stories selected from all over the world into Surjapuri for the children. The team members are using these stories in the classroom to help children understand some of the science and maths concepts in the local dialect.

Work: No Child's business supported by Save The Children

Azad India Foundation started working with Save The Children (Bharat Raksha Trust) at Bahadurganj block of Kishanganj and Araria 's Jokihaat block from December 2019 to ensure children and youth are free from child labor and enjoy their rights to quality education and decent work in the future.

Women Empowerment Program supported by Steriplate Pvt Ltd

Azad India Foundation believes that when women are educated, transformation begins. Education enables women to become central agents of social change, changing the future of their children and their families for the better. With this objective in mind AIF started women empowerment program in 10 villages of Kishanganj block with 300 women that was completed in November. This program aims to empower rural women through literacy, education and leadership development, enable them to govern and manage their institutions more effectively and prepare them to act as change agents in their society.

240 women were organized in self-help groups to facilitate easy learning along with focus on saving and thrift. These groups were linked to Jeevika program run by Government of Bihar for small business loans. The women were also trained to use mobile phone, read calendar and time and fill bank deposit forms.

Girl Child Education Program supported by Malala Fund

Azad India Foundation with the support from Malala Fund started girl education program in 30 villages in the Bahadurganj block. This program aims to mobilize, educate and mainstream 1200 out of school /never been to schoolgirls. This program is working with the community members, religious leaders, VSS (Vidyalaya Shiksha Samities) and government schoolteachers in the intervention area. The project team also works with the girls on life skills and sexual and reproductive health issues. In October 2019, the project team re enrolled 470 girls in the government schools.

Improving Health and Hygiene

Strengthen SRHR movement for access for safe abortion through network and mentoring local NGOs supported by BVHA and IPAS Development Foundation

Azad India Foundation with the support from BVHA and IPAS started awareness program on safe abortion and family planning where focus group discussions were held with different stakeholders in different villages of Thakurganj and Pothia block. Also meetings cum orientation programs were held with ANMs, ASHA workers, Rogi Kalyan Samities, PHC doctors and media persons in the district.

Stitching Centers

AIF ran 3 batches of cutting and tailoring classes for the girls at the village Chattargach, Lohagara and Dasiyatoli and to teach them income generating skills and become financially independent. About 101 girls completed basic cutting and stitching course. Out of these 18 girls have started their own small stitching units in the villages.

Networks and Memberships

- ❖ Azad India is a member of Guide Star India with GSN: 326
- ❖ Azad India Foundation is member of Bihar Voluntary Health Association, Patna.
- ❖ Azad India is listed on Planning Commission's Website: BR/2012/0052454
- ❖ Azad India is listed on the Darpan Portal (Govt of India): BR/2017/0168107
- ❖ Azad India is partner of NIIT Foundation
- ❖ Azad India is listed on Global Giving website.
- ❖ Azad India is partner of Gender Alliance
- ❖ Azad India is partner of Alliance for Immunization network
- ❖ Azad India is member of Evaluation Community of India

Identity of Azad India Foundation

AIF is registered as not for profit under Society's Act 21, 1860 (Reg No 145 dtd June, 21 2001)

MOA is available on request

AIF is registered u/s 12 A of the Income Tax Act 1961 and with the IT exemption 80G once granted shall continue to be valid in perpetuity unless specifically withdrawn wide finance (No.2) Act 2009 with effect from 1st oct. 2009

AIF is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg no: 030910003)

AIF pan no is AAATA7787J

Name and Address of Our banker:

United bank of India, Dey Market, Kishanganj

Name and Address of Auditor:

Jha & Associates, Chartered Accountants, Flat no 406-407, Grand Plaza, 4th Floor,
Frazer Road, Patna 800001

Registered Address of Azad India Foundation:

Azad Manzil, Line Mohalla, Kishanganj, Bihar, 06456-222483

Website: <http://www.azadindia.org>

Email: aif_org@yahoo.co.in

Facebook:

<http://facebook.com/azadindiafoundation>

Twitter:

<http://twitter.com/kishanganjasad1>

Instagram:

<http://instagram.com/azadindiafoundation>

Accountability and Transparency

Salary is being paid to Executive Director and project honorarium is paid to the Treasurer. No other remuneration, sitting fees or any other form of compensation has been paid to any board member. The following reimbursements have been made to Board members:

- ❖ Travelling Expenses to attend Board Meetings- Nil
- ❖ No other reimbursements have been made to any Board Member.

- ❖ Executive Director's Remunerations Rs.40000.00
- ❖ Honorarium to Treasurer from the project is Rs.17500.00
- ❖ Remuneration of three highest paid staff members: Rs 30000, Rs.27500, Rs.25000
- ❖ Remuneration of the lowest paid staff member: Rs 2800.00
- ❖ Total cost of International travel by all staff during the year is NIL.
- ❖ Total cost of national travel and conveyance by all staff during the year is Rs.2,30,330.00

Azad India Foundation Staff Details (as at March 31, 2020)

Azad India Foundation is proud of its team members and values their dedication towards the organization.

Gender	Paid Volunteers Full time	Paid Volunteers Part Time	Paid Consultant	Unpaid Volunteers
Male	17	27	03	0
Female	05	134	0	0

Distribution of staff according to salary levels along with benefits (As at March 31, 2020)

Slab of gross salary/stipend per month (in Rs) plus benefits paid to the staff	Male	Female	Total
< 5000	15	85	100
5000-10,000	11	49	60
10,000-20,000	10	05	14
20,000-50,000	04	01	05

50,000-100,000

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